**Multiple openings!**   
  
Joining TWG means working on incredible projects, mastering your craft, enjoying competitive benefits and working among the best in your field.   
  
We are currently looking for intermediate and senior level Software Engineers to join our growing team in our downtown Toronto studio. Help us deliver high-quality software across a variety of client projects and industries.  
  
**About the Job**  
  
**Responsibilities**

* Build backend systems in Rails, Node.js, Java and others (we're not picky about which tools you've used, our team works across many stacks)
* Create client-side web applications in Angular, Ember, React and others
* Collaborate with product managers, developers, designers and QA analysts
* Deliver well-designed, maintainable solutions in a Lean / Agile environment
* Continuously integrate automated software tests and deployments

**Minimum Requirements**

* Software development experience, primarily in C#, Java, JavaScript, Ruby, Python or equivalent
* Computer Science, Software Engineering or Web Development degree or certificate
* Demonstrable knowledge of database design, network services, solution architecture and implementation

**Nice to Have**

* Experience working with Linux/Unix systems and open-source software
* Client app development experience (Web, iOS or Android)
* Experience with modern databases such as Postgres, Redis, MongoDB, Cassandra, etc

**Personal Attributes**

* You enjoy working with others in a highly collaborative environment
* You're equally happy learning something new or teaching others something you've learned
* You have a passion for technology and solving problems with code
* You have a desire to lead projects from end-to-end and care deeply about craftsmanship and quality

**About TWG**  
  
**What we value**   
  
TWG is championing a revolution in software design, turning traditional engagements into lasting partnerships that create real value for everyone involved.   
  
**Perks:**

* Friendly environment with flexible office hours
* Competitive salaries
* 15 days of paid vacation
* Paid sick days
* Work from home one day a week
* Health benefits: prescriptions, dental, vision, and insurance
* Hardware credit
* Paid phone plan
* Paid parental leave
* Corporate gym rate and allowance
* Learning culture: in-house lunch and learns, conferences and training courses
* Stocked kitchen with healthy treats, juices, coffee and premium beer
* Company retreats and socials
* Casual dress code
* Pet-friendly office

**We encourage applications from candidates of colour, women, queer candidates, candidates with family caregiving responsibilities, immigrant candidates, transgender candidates, and candidates with disabilities.**

[Jobs >](https://www.glassdoor.ca/index.htm)

[Vaughan >](https://www.glassdoor.ca/Job/vaughan-jobs-SRCH_IL.0,7_IC4035196.htm)

[TWG](https://www.glassdoor.ca/Job/vaughan-twg-jobs-SRCH_IL.0,7_IC4035196_KE8,11.htm)